

PTSC

PACIFIC TERMINAL SERVICES COMPANY, LLC

DATE 12-08-2021

ID # 07-21

TO: FOREMAN – LOCAL 94
c/o Pacific Maritime Association
One World Trade Center, Suite 1700
Long Beach, California 90831

FROM: PACIFIC TERMINAL SERVICES COMPANY LLC (PTSC)
(List date at least 5 or 10 days after posting)

SUBJECT: 30% Foreman – All Dock
(List Job Title)

WE PLAN TO FILL 0-1 STEADY 30% Foreman – All Dock
(List Number) (List Job Title)

DAY (0-1) NIGHT (0)

jobs sometime after December 17, 2021
(List date at least 5 or 10 days after posting)

QUALIFIED LONGSHORE' INTERESTED IN THIS STEADY POSITION ARE REQUESTED TO SUBMIT A COMPLETED APPLICATION BY MAIL PRIOR TO:

December 17, 2021
(List date at least 5 or 10 days after posting date)

TO Michael D. Outland
(List name of person at company who is to log applications)

AT 250 West Wardlow Road, Long Beach, CA 90807
P.O. Box 18960, Long Beach, Ca 90807
(List address of person at company who is to log applications)

BY [Signature]
Signature of Company Representative

12/8/2021 9:30 A.M. [Signature]
DATE TIME PMA SIGNATURE

250 West Wardlow Road
Long Beach, California 90807-4429



POSTED: 12/9/21 D.C.M.

EXPIRES: 2/6/22 D.C.M.

The decision to select and hire a new steady foreman for its operations, PTSC, will be seeking a combination of skill, experience, responsibility, and supervising ability that will best assist us in effecting timely, safe, and efficient operations.

The follow factors may be used to assist us in our decision-making process:

- Complaint History
- No open Employer Complaints at the time of application
- Number of shifts worked as a Foreman for any employer
- Number of shifts worked in Bulk Operations – including shift worked for PTSC
- PTSC management input regarding the applicant (safe, efficient, responsible, productive, etc.)
- Overall assessment of the Applicant

Thank You,

Date: 12/7/2021

(SCWB-0009-2017 minutes to be included with the Posting)

February 3, 2017

SCWB-0009-2017

426

MINUTES OF SPECIAL LRC MEETING
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:00 a.m. via telephone.

Present:	<u>Employers</u>	<u>ILWU Local 94</u>
	S. Fresenius	E. Alexander
		D. Miranda
		M. Trudeau

NEW BUSINESS


I. PROCEDURE FOR APPLYING FOR STEADY FOREMEN EMPLOYMENT - 02/03/17 - GB-0005-2017

The Committee agreed to the following procedure:

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to hand-deliver two copies of the completed application to the person designated in the posting. The person designated in the posting to receive the application will keep and initial and date one copy, and will initial and date the second copy and return it to the applicant.
3. Every applicant who hands in a completed application during the first 10 calendar days of the posting will be offered an interview at a time and location designated by the posting Employer.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting.
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

Meeting adjourned at 11:00 a.m.


Approved by PMK - 03/14/17


Approved by Local 94 - 03/14/17

SF/jt - 02/13/17

POSTING ID # _____

STEADY EMPLOYMENT APPLICATION
FOREMEN'S UNION ILWU LOCAL 94

I _____ Registration # _____

Current member in good standing of the Foreman's Union Local 94, hereby apply
for steady employment at _____

Vessel _____ Yard _____ Rails _____

Shift applied for: Days _____ Nights _____

Contact info:

Cell # _____

Home # _____

Date of steady posting: _____

Date of steady posting expiration: _____

Employer Signature: _____ Date: _____